

Exhibit H: Performance Measures

DFPS reserves the right to modify, remove or add to the contract performance measures and methodologies listed in this exhibit. In addition to the performance measures, DFPS will collect additional quality assurance data to ensure contract compliance, safety, well-being and permanency for the children, youth and families served under this contract. In Stage III, child/youth permanency outcomes are tied to financial incentives and remedies for this contract.

Performance measures 1-5 and 7 apply to CBC Stage I, and the population is **children/youth from the catchment in SSCC contracted placements**.

Performance measures 1-11 apply to CBC Stage II and beyond, and the population is **all children/youth in DFPS conservatorship from the catchment area unless otherwise specified**.

Goal	#	Performance Measure
Safety in Paid Foster Care	1	Children/youth placed in paid foster care are safe from abuse and neglect.
Paid Placement Stability	2	Children/youth have stability in their paid foster care placements. Non-paid placements are not included in this measure.
Home Setting	3	Children/youth are placed in a home setting placements.
Maintaining Connections (Proximity, Siblings)	4	Children/youth are placed within 50 miles of their home communities.
	5	Children/youth are placed with their siblings in paid foster care.
Preparation for Adulthood (ID / Driver's License, PAL at 18 years old)	6	Youth age 16 and older obtain a driver's license or Texas identification card.
	7	Youth turning 18 complete Preparation for Adult Living (PAL) training.
Timely Exits to Permanency*	8a	Children exit to permanency within 12 months of entering DFPS conservatorship.
	8b	Children exit to permanency within 18 months of entering conservatorship.
	8c	Children exit to permanency within 2 years of entering conservatorship.
	8d	Children exit to permanency within 3 years of entering conservatorship.
Timely Exits to Reunification	9a	Children exit to reunification within 12 months of entering conservatorship.
	9b	Children exit to reunification within 18 months of entering conservatorship.
	9c	Children exit to reunification within 2 years of entering conservatorship.
	9d	Children exit to reunification within 3 years of entering conservatorship.
Placement with Kin	10	Children/youth are placed with kin on the 60 th day after removal.*

Goal	#	Performance Measure
CPS Reinvolvement*	11	Children who exit to permanency and have a new CPS intervention with 12 months from exit.

*The Kinship, ID / Driver's License, CPS Reinvolvement, Time to Permanency, and Time to Reunification performance measures are added in Stage II CBC.

Performance Measure #1: Children/youth placed in paid foster care are safe from abuse and neglect.

Indicator: The percentage of children/youth who do not experience a validated incidence of abuse, neglect or exploitation in paid foster care

Data Source	IMPACT
Target	100%
Numerator	The number of unique children/youth age 0-17 in the denominator minus the number of children/youth who were identified as a Designated Victim in a DFPS RCCI investigation for which a disposition of Reason to Believe was made during the performance period. Stage I and Stage II includes dispositions by Residential Childcare Investigations.
Denominator	The unique number of children/youth age 0-17 served during the performance period. Only children/youth under age 18 are counted since adult victims are not investigated by CPI.
Performance Period	Performance is tracked quarterly and assessed annually. The annual performance will reflect the total unique number of children/youth age 0-17 in DFPS conservatorship from the catchment area.

Performance Measure #2: Children/youth have stability in their paid foster care placements.

Indicator: Paid foster care placements per child/youth.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The total number of SSCC contracted placements for children/youth age 0–17 at the start of the performance period plus the number of SSCC contracted placements opened for all children/youth age 0–17 during the performance period. Placements that opened and closed on the same day are not counted. Hospital stays are not counted as a placement. Multiple sequential placements opened in the same home will not be counted as separate placements. Verified relative/kinship foster home placements are counted. Unverified kinship homes and other non-contracted placements are not counted.
Denominator	The unique number of children/youth age 0–17 who were in a SSCC contracted placement during the performance period.

Performance Period	Performance is tracked quarterly and assessed annually. Each quarterly measurement reflects the cumulative year to date count.
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Performance Measure #3: Children/youth are placed in home setting placements.

Indicator: The percentage of days that are in a home setting placement.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The total number of days in the denominator that children/youth spent in a home setting. In Stage I, a home setting is a verified kinship/relative or non-relative foster home. In Stage II, a home setting is a verified or unverified kinship/relative home, own home, adoptive home, or non-relative foster home).
Denominator	The total number of paid foster care days (Stage I) or conservatorship days (Stage II) for children/youth age 0–17 served under the contract during the performance period.
Performance Period	Performance is tracked quarterly and assessed annually. The quarterly measurements will be cumulative to determine the annual performance.

Performance Measure #4: Children/youth are placed within 50 miles of their home communities.

Indicator: The percentage of children/youth in paid foster care placements within 50 miles of their home.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The number of children/youth in the denominator who were placed within 50 miles of their home (removal address) using the shortest distance between two points by way of a geodesic line.
Denominator	The number of children/youth from the catchment in a SSCC contracted placement on the last day of each quarter.
Performance Period	Performance is tracked quarterly and assessed annually. The point in time measure is assessed on the last day of the quarter. Annual fiscal year performance reflects performance on August 31.

Performance Measure #5: Children/youth are placed with their siblings in paid foster care.

Indicator: The percentage of Sibling Groups placed together in paid foster care.

Data Source	IMPACT
Target	Meet or exceed baseline

Numerator	The number of Sibling Groups in the denominator where all siblings were in the same SSCC contracted placement (Stage I) or any contracted placement (Stage II).
Denominator	The number of Sibling Groups from the catchment with 2 or more children in SSCC contracted placements (Stage I) or any contracted placement on the last day of the performance period. A Sibling Group is defined as all children with the same case number. Only siblings age 0-17 are counted.
Performance Period	Performance is tracked quarterly and assessed annually. The point in time measure is assessed on the last day of the quarter. Annual fiscal year performance reflects performance on August 31.

Performance Measure #6: Youth age 16 and older have a driver's license or state identification card.

Indicator: The percentage of youth age 16 or older who have a driver's license or state identification card.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The number of youth in the denominator who have been issued a driver's license or state identification card.
Denominator	The unique number of youth age 16 or older served during the performance period.
Performance Period	Performance is tracked quarterly and assessed annually. Each quarterly measurement reflects the cumulative year to date count.

Performance Measure #7: Youth complete Preparation for Adult Living (PAL) training.

Indicator: The percentage of youth who turned 18 and have completed required PAL Life Skills Training.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The number of youth in the denominator who completed required PAL Life Skills Training before their 18 th birthday.
Denominator	The unique number of youth who turned age 18 during the performance period while in a paid placement (Stage I) or who exit conservatorship at 18 (Stage II).
Performance Period	Performance is tracked quarterly and assessed annually. The quarterly measurements will be cumulative to determine the annual performance.

Performance Measure #8a: Time to Permanency within 12 Months.

Indicator: Children exit to permanency within 12 months of entering care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to permanency within 12 months of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach one full year after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2023).

Performance Measure #8b: Time to Permanency within 18 months.

Indicator: Children exit to permanency within 18 months of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to permanency within 18 months of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach full 2 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 3/1/2024).

Performance Measure #8c: Time to Permanency within 2 years.

Indicator: Children exit to permanency within 2 years of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to permanency within two years of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach full 2 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2024).

Performance Measure #8d: Time to Permanency within 3 years.

Indicator: Children exit to permanency within 3 years of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline

Numerator	Of the children in the denominator, the number of children who exited to permanency within three years of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach full 3 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2025).

Performance Measure #9a: Time to Reunification within 12 Months.

Indicator: Children exit to reunification within 12 months of entering care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to reunification within 12 months of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach one full year after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2023).

Performance Measure #9b: Time to Reunification within 18 months.

Indicator: Children exit to reunification within 18 months of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to reunification within 18 months of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach full 2 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 3/1/2024).

Performance Measure #9c: Time to Reunification within 2 years.

Indicator: Children exit to reunification within 2 years of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to reunification within two years of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.

Performance Period	Performance is tracked as the entry cohorts reach full 2 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2024).
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Performance Measure #9d: Time to Reunification within 3 years.

Indicator: Children exit to reunification within 3 years of entering substitute care.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	Of the children in the denominator, the number of children who exited to reunification within three years of entering care.
Denominator	Children aged 0-17 who entered Substitute Care in the performance period.
Performance Period	Performance is tracked as the entry cohorts reach full 3 years after the last possible day of removal in the fiscal year (i.e. outcomes for children removed in FY22 will not be reported until 8/31/2025).

Performance Measure #10: Children/youth are placed with kin on the 60th day after removal.

Indicator: The percentage of children placed with kin on the 60th day after removal.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The numerator will be the number of children from the denominator who have a placement in a Kinship home (Verified/Unverified) on the 60th day after removal.
Denominator	The number of children in the SSCC Stage II CVS population whose 60th day after removal occurs during the performance period.
Performance Period	Performance is tracked quarterly and assessed annually. The point in time measure is assessed on the last day of the quarter. Annual fiscal year performance reflects performance on August 31.

Performance Measure #11: New CPS Intervention within 12 Months from Permanency Exit.

Indicator: Children who exit to permanency and have a new CPS intervention with 12 months from exit.

Data Source	IMPACT
Target	Meet or exceed baseline
Numerator	The number of children from the denominator who were confirmed victims in a subsequent child abuse/neglect investigation, removed from the home, or in a subsequent stage opened to family preservation within 12 months of exit to permanency, defined as Reunification, Permanent Managing Conservatorship to Relative, or Adoption

Denominator	The number of children (age 0 - 17) who exited substitute care (DFPS' legal responsibility and placed outside of their home of origin) to permanency during the year prior to the performance period.
Performance Period	Performance is tracked quarterly and assessed annually. The quarterly measurements will be cumulative to determine the annual performance.

Performance Monitoring: DFPS will rely on the following to monitor the SSCC's performance measures: (1) one threshold criterion breached means an early indicator of a potential negative SSCC performance measure trend; (2) two threshold criteria breached means that the SSCC must aggressively evaluate the identified negative performance measure and put steps into place to address the negative trend(s); and (3) three threshold criteria breached means that DFPS will intervene as set forth in Exhibit B, DFPS SSCC Uniform Terms and Conditions; Section 10 - Intervention, Contingencies, Termination and Transition.

See also Section 2.37 of Exhibit I: Statement of Work.